

11718 Bowman Green Drive, Suite 200, Reston, VA 20190 | www.avyance.com

JOB DESCRIPTION: INSTRUCTIONAL DESIGNER

Avyance is a management consulting firm looking for an Instructional Designer to join our growing team. We work with Federal government, commercial, and non-profit organizations to tackle their toughest challenges. We are looking for someone who thrives in a collaborative environment and embraces a dynamic workplace to support our clients.

Upon joining Avyance, your job responsibilities may include gathering and analyzing data, storyboarding, applying instructional design theories and methods, and developing and delivering high quality learning experiences for our clients. You will have the opportunity to collaborate with colleagues and clients on large products such as eLearning courses.

Our ideal candidate is a self-starter with strong writing and communication skills. The ability to multi-task, quickly analyze, and respond to evolving client needs and priorities is a must. We are looking for someone who can juggle multiple priorities to support our clients

BASIC QUALIFICATIONS

- Preferred BA/BS with emphasis on instructional design or equivalent
- 2+ years of instructional design experience
- Specific experience with the ADDIE model (Analyze, Design, Develop, Implement, and Evaluate)
- Familiar with Immersive Learning to include Virtual and Augmented Reality learning capabilities
- Knowledge of and experience with eLearning development and applying Section 508 conformant eLearning
- Excellent oral and written communication skills
- Proven track record in delivering on management consulting projects
- Ability to juggle multiple priorities and work without direct supervision or guidance
- Exceptional follow-through skills
- Ability to work and organize work independently, as well as function as a part of a larger team
- US Citizenship required

ADDITIONAL QUALIFICATIONS

- Performance Consulting Experience is a plus
- Storyboarding experience in support of online learning development using a SCORM or Experience API approach is highly desirable



- Bachelor's Degree a must, Master's Degree is highly desirable

CLEARANCE, BACKGROUND CHECKS, AND POLICY

Applicants selected for the position will be subject to a security investigation and may need to meet eligibility requirements for access to classified information.

Employment with Avyance is contingent upon employee maintaining status as government-clearance-eligible and approved. Employment with Avyance is considered "at will", meaning that either the company or employee may terminate this employment relationship at any time with or without cause or notice.

BENEFITS

We are pleased to offer the following benefits to our full-time employees:

- Flexible vacation and sick leave program
 - Up to three weeks of paid vacation leave per year with manager approval
 - Up to five days of sick leave per year
 - Negotiable leave without pay for emergency use with manager approval
- Eleven company-paid and observed Federal holidays
- Performance bonuses, spot awards, annual performance reviews with merit increases
- Comprehensive medical, dental, and vision health insurance coverage
- Flexible working hours and work location, client-permitting
- SIMPLE IRA retirement plan with company contribution
- Life and ADD Insurance with company paid coverage
- Training, professional development, and education assistance

ABOUT US

At Avyance, we seek people with diverse points of view who are committed to learning, willing to think outside the box, and interested in applying new technologies and innovative solutions to address client challenges.

We're an inclusive, equal opportunity employer that empowers people of any race, color, religion, gender identity, sexual orientation, national origin, disability, veteran status, or other protected characteristic to succeed and drive change.

Teamwork, creativity, excellence, and trust. These are more than just buzzwords – they guide us to stay true to ourselves while we create exceptional experiences for our clients. Our team brings diverse perspectives and skillsets to the table to design the best solutions for our clients.

CONTACT

Please reach to us at info@avyance.com for additional details and to learn more about the opportunity. We look forward to learning more about you and what makes you tick!